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Mayor's Desk by Mayor Cr Rachel Chambers

POSITIONS VACANT

- Land Protection Officer PER/MON - close 17-05-18
- General Manager Works - close 14-06-18

TENDERS / EOI

- Nil
Further information on Positions Vacant or Tenders can be obtained via Council's:

Website: www.northburnett.qld.gov.au
Email: admin@northburnett.qld.gov.au
Phone: 1300 696 272 (1300 MY NBRC) or call into one of Council's Customer Service Centres / Libraries.

FLOOD RESTORATION UPDATE

Over the next fortnight, flood restoration works will be concentrated in the following locations:

Biggenden - Auburn Hills Rd

Gayndah - Gahan's Rd

Monto - Cattle Creek Rd, Mahoon Creek Rd, Old Rawbelle Rd, Bunns Rd, Harami Rd, Dingley Dell Rd, Camboon Rd, Tecoma Rd, Redmount Rd

Mundubbera - Taylor's Rd, Greentree Rd, Church Rd, Wilkes Rd



Mahoon Creek Rd, Monto 'under construction'.

Council acknowledges the Natural Disaster Relief and Recovery Arrangements (NDRRA) funding is a joint Commonwealth and State Government program.

Question 7 in the "10 Hardest Questions to answer in Local Government". **Are we structured in the right way, and do we have the right number of people with the right skills and right attitude (corporate culture) in the right jobs?**

Wow! No wonder these questions are touted as being the hardest in local government, each week I cringe even reading them, let alone answering them. To this I would simply say, not yet, but it is a work in progress.

This year council embarked on a restructure. Restructures are sometimes done to lose people within the organisation as a cost saving. This isn't why we have made the decision to restructure. Instead we have four outcomes in mind: **1.** We are seeking to **improve efficiency** and reduce duplication within and across jobs; **2.** We are seeking to provide an environment of **'one team'** in order to **improve culture** and empower staff; **3.** We are seeking to improve the design and grouping of jobs for purpose-full **alignment with strategic outcomes**; and, **4.** We are seeking to **get the right people** in the right positions which will provide optimum outcomes for community as we will have more content and capable staff making the most of their individual skill sets and passion.

Sounds like a good plan doesn't it? And as with all plans it's not necessarily how good or poor they are, the key to their success is the execution, or in the words of Dwight D. Eisenhower, "Good planning without good working is nothing."

Implementation speed bumps we are currently facing include: **1. Making time** to think about how we can do things better. I'm a big advocate for taking time to step back and think but there is so much to get through on an everyday basis that we struggle to get off the merry go round long enough to work out what we could or should be doing; **2. Attraction of key staff.** Attraction of skilled people to work in outer regional areas still is a huge issue which affects this council. For instance, we have now been without a General Manager of Works (the person in charge of our roads, water etc) for almost a year. This is a very long time to be without stability in this absolutely crucial position. We have held true to our right person, right skills, right position, mantra and even though we have conducted numerous interviews unfortunately we still haven't found the right fit (by the way this position hasn't been left unfilled but has had temporary managers in there doing the job); **3. Legacy issues.** We are challenging the "this is how we used to do it" mentality and of course this isn't always embraced by everyone.

When all is said and done, a positive plan and a positive attitude doesn't fix things. A positive plan, a positive attitude and positive action does. We are still working hard towards getting this one right.

Talk soon,
Rachel.

COUNCIL MEETINGS

Council's next **Standing Committee Meetings will be held in Eidsvold on Wednesday, 6 June** commencing 9am, followed by Council's **General Meeting in Gayndah on Wednesday, 27 June** commencing 9am. Council meetings are open to the public.

All members of the public are welcome to attend Council's Public Question Time, held during **Council's General Meeting from 9:30am to 10:30am**. This is an opportunity to bring forth any items that you would like your Councillors to address. Standing Committee Deputations by appointment.

Prior indication of your question is appreciated. Please phone 1300 696 272 (1300 MY NBRC) to discuss with an Executive Support staff member or email executive.support@northburnett.qld.gov.au

HAVE YOU HAD YOUR SAY?

Have you had your say on the North Burnett Economic Development and Innovation Strategy? With so much opportunity available for our region through the digital revolution, growing export markets, emerging agricultural technology, new industries and jobs, the Strategy will help put North Burnett on the front foot, primed for economic growth and productivity. We welcome your input to find real and enduring community benefits... simply complete an online survey www.surveymonkey.com/r/WNZPFVP or obtain a hard copy from your local Customer Service Centre. Community Consultation closes **Monday, 21 May 2018**.

EIDSVOLD COMMUNITY GYM NOW OPEN

Council is excited to announce that the North Burnett Community Fitness Centre incorporating the Eidsvold Community Gym is now fully complete and ready for use.

The construction of the new North Burnett Community Fitness Centre in Eidsvold was funded through the Works for Queensland program, in partnership with North Burnett Regional Council.

The fitness centre will be home to the Eidsvold Boxing Club, who are keen and excited to finally have a place to call home.

The community fitness centre contains a fully-equipped gym and communal activity space for aerobics, yoga and other fitness activities.

To celebrate the addition of the new fitness centre, Council is offering a May Special... **Purchase a 12 month gym membership during the month of May and receive 2 extra months membership FREE.**

Gym membership will allow member's access to the North Burnett Community Gyms at Eidsvold (Cnr Moreton & Hodgkinson Street) and Mundubbera (Bauer Street), for the one special price.

For further information refer to Council's website www.northburnett.qld.gov.au, contact Council on 1300 696 272 (1300 MY NBRC) or email admin@northburnett.qld.gov.au

NORTH BURNETT REGIONAL COUNCIL PROUDLY SUPPORTING OUR LOCAL SHOWS 2018



THE NORTH BURNETT REGIONAL COUNCIL IS COMMITTED TO PROVIDING THE BEST QUALITY SERVICE TO OUR RESIDENTS AND VISITORS.

NBRC offers a range of services including:
Family friendly libraries,
Qld Government Agency Services (Mundubbera & Eidsvold offices only) including Vehicle registrations, Births Deaths and Marriages etc
Centrelink Services (Gayndah, Mundubbera and Biggenden Centres only)
Animal Control Services and Advice
Public Transport Services

Biggenden Show
Saturday, 19 and Sunday, 20 May 2018

BIOSECURITY PROPERTY INSPECTION PROGRAMS

Under the *Biosecurity Act (2014)*, Council Officers acting under authorised Biosecurity Programs are permitted to gain access to properties for the purpose of:

- Inspecting for biosecurity matter and risks (formerly known as "declared pest" plant/animals).
- Mapping or otherwise identifying/confirming the existence and spread of biosecurity matter and risks.
- Engaging with land owners/occupiers regarding the management of biosecurity matter and risks.
- Ensuring biosecurity matter and risks are being appropriately managed in line with legislative requirements and/or Council's Biosecurity Plan/Programs.

These Biosecurity Programs will be conducted in accordance with approved policies, procedures and legislative requirements. The Biosecurity Programs are approved to operate for a period of 3 years unless amended by Council resolution.

These programs apply to all land (inclusive of that both privately and publically owned) within the North Burnett Region (as defined by Council Boundaries).

Council's authorised Biosecurity Programs include both "Surveillance" and "Prevention and Control" Programs as prescribed under legislation.

These Biosecurity Programs were authorised at the Council Meeting held on 15 February 2017.

Council's objective is fundamentally to engage with the community and ensure biosecurity matter and risks are appropriately managed for the greater good of the community, region and state.

1080 COORDINATED BAITING PROGRAM 22-25 May 2018

North Burnett Regional Council is conducting a coordinated Wild Dog and Feral Pig Baiting Program, during May 2018.

To take advantage of this baiting program all participants must pre-register, with registration extended from close of business Wednesday, 16 May to **close of business today, Thursday, 17 May 2018**.

Landholders are required to supply their own meat (cut to size) for this baiting program.

DATE	TOWN	LOCATION
Tue 22 May	Mundubbera	Durong/Hawkwood Rd—Lohses Yards
	Monto	Hurdle Gully Rd (Bill Avis' Yards)
Wed 23 May	Eidsvold	Kerwee/Hollywell Rd Cnr
	Gayndah	Brian Pastures Rd
Thu 24 May	Eidsvold	Eidsvold/Theodore Rd (Wathonga turnoff)
	Biggenden	Bull Pen, Isis Highway
Fri 25 May	Mt Perry	Briggs Yards
	Gayndah	Mt Perry & Taylors Rd Cnr

For further information, including a list of conditions, please contact Council's Land Protection Officers on 1300 696 272 (1300 MY NBRC), email admin@northburnett.qld.gov.au or pick up a flyer at your local Council.

POSITION VACANT - RE-ADVERTISED GENERAL MANAGER WORKS

If you're looking for a dream career that comes with an ideal lifestyle to give you opportunity, to let your ambition drive, and where you can enjoy work/life balance, the position of General Manager Works may be what you've been looking for.

As the result of the development of an exciting new Corporate Plan, council has been presented with an opportunity to realign its core functions and create this new position.

The purpose of the position is to lead the works division in managing Council's infrastructure and technical systems in pursuit of Council's vision, through the Council's Corporate and Operational Plans.

For further details or to apply for this role, please see the LGAQ Peak Services website <http://www.lgaq.asn.au/web/guest/council-jobs> or visit The Australian Government Job Directory @ <http://www.job-directory.com.au>

Applications close: 5pm, Thursday 14 June 2018

North Burnett Regional Council is a drug and alcohol free workplace and is an Equal Opportunity Employer.

BUILDING CERTIFICATION

North Burnett Regional Council offers the following building certification services to the North Burnett Regional Council area: All domestic construction: dwellings, sheds, pools; All commercial & industrial development; Pool safety inspections.

For further information please contact Council's Development Services staff on 1300 696 272 (1300 MY NBRC).

QBCC Licence: A31909

& Pool Safety Inspector Licence: 100421

M Pitt / CEO